

# Success always feels good.



## A bonus program makes it feel even better.

At SecureHorizons, we appreciate the agents who work so hard to sell our products. So we're proud to offer a bonus program that lasts throughout the year and rewards agents for their superior efforts.

Enrolled Applications	Payment per Enrolled Application
50 - 84	\$25.00
85 - 119	\$35.00
120 - 149	\$45.00
150 +	\$55.00

Up to a maximum payment of \$10,000

### Example

- Agent has 100 enrolled applications on 6/30/08.  
Payment calculation is:  $100 \times \$35 = \$3500$
- Same agent has 185 enrolled applications on 12/31/08.  
Final payment calculation is:  $185 \times \$55 = \$6500^*$   
(\*Maximum \$10,000 - \$3500 already paid = final payment)

*Subject to rapid disenrollment.*

*Enrolled applications include all MAPD, SNP and PFFS products.*

Effective Dates: 1/01/08-12/31/08

First payment July 2008 Final payment February 2009

**If you have questions about this program, please contact the Distribution Support Unit at 1-888-381-8581.**



All payments made under this program are considered additional compensation to Agents. Agents shall be responsible for paying all required state and federal taxes on such compensation. This program and all compensation paid hereunder is subject to and shall be administered in compliance with the terms and conditions of Agent's contract, SecureHorizons® policies and procedures and applicable state and federal laws and regulations. Agents are expected to comply with all applicable legal and regulatory requirements and will be evaluated for performance and eligibility for this program under the criteria established by SecureHorizons. SecureHorizons reserves the right to cancel or modify the program (or any portion thereof) or disqualify any Agent if fraud or misconduct (including inappropriate marketing practices by Agent) is determined by SecureHorizons, in its sole discretion, or if so required by a governmental authority. Any program disputes shall be resolved at the sole discretion of SecureHorizons® management.